

DRAFT

**TOWN OF WEST WINDSOR
Selectboard Meeting Minutes
Thursday, January 15, 2009**

The Board met at the Town Garage at approximately 1 PM. All Board members were present; all highway employees were present.

Phil called the meeting to order. He stated that the Board felt that the Town roads were being kept in excellent shape, even through difficult winter conditions like the recent ice storm. Tom commented that a number of members of the public had told him the same thing. Phil stated that the recent bonuses and raises were confirmation of our satisfaction with performance and that these were being paid at a time of economic stress when other towns are laying off employees or holding compensation steady or less. He stated our desire to reward performance even in difficult times.

Phil asked if there were any issues the highway employees wanted to raise. Mike said they would like to meet before compensation is set, rather than afterward and said that the present policy calls for a November meeting. Phil said if compensation was to be discussed any such meeting would have to be after about mid-December since the Board does not get good year-end figures until about that time. It was agreed to amend the policy to call for an annual review meeting in late December and meeting(s) at such other time(s) as the highway employees may request. Mike will suggest language to Cathy Archibald and the proposed modification of policy will be on the next regular Selectboard agenda for approval.

Phil asked if there were any other issues, such as safety. Phil Hathorn said the garage air compressor is old, lacks modern features, and presents operating difficulties. The Board asked Mike to get a proposal on a new compressor.

There was discussion of changing the status of class 3 roads serving only one property owner. Mike will present the board with a list for review. Such roads present a problem in that they are disproportionately labor intensive and don't benefit the general public.

The highway employees went back to work at this point and left the Board to discuss other issues, which had been added as changes to the agenda.

The board discussed a request from Ted Siegler to review progress and recent developments re the ancient roads effort. Phil will contact him to suggest meeting dates and times in the last week of January.

The Board unanimously agreed to reappoint Martha Harrison as Administrative Officer for the Planning Commission, effective as of January 1, 2009, for a period of three years, subject to receipt of a nomination of her by the Planning Commission, which appears to be certain to be forthcoming at their next meeting.

The meeting adjourned by unanimous consent at approximately 1:45 PM.